

Tax policy

Our position

Respect and responsibility is a guiding principle for Coloplast. Irrespective of country and market, Coloplast wants to be known and trusted as an entity that upholds the highest standards of ethical business practices.

Coloplast sees taxes as an important part of the business as respecting local tax laws and regulations are important to Coloplast's reputation and brand. The Coloplast tax contribution includes corporate income tax, employee taxes, indirect taxes, property taxes, custom duties, excise duties, and other local taxes.

In Coloplast, taxes are paid where business activities generate value in accordance with internationally accepted standards. Coloplast does not allow commercial needs to override compliance with applicable laws, nor base commercial activities on tax avoidance schemes.

All transactions and tax structure must therefore have a business purpose or commercial rationale as a prerequisite, and Coloplast will not engage in tax planning schemes and structures, which Coloplast does not wish to divulge to the tax authorities. In case of business changes, tax structures etc. are revised accordingly.

Within these principles, Coloplast will pursue tax opportunities if they arise and will proactively obtain knowledge in order to have a competitive effective tax rate and to avoid double taxation.

Tax risks and controlling activities are monitored in a tax control framework which is under global implementation, and risks identified are mitigated on an ongoing basis.

The tax work responsibilities in Coloplast are divided between Corporate Tax and local finance departments. If necessary due to complexity, Coloplast seeks external tax advice to ensure compliance.

Our commitment

Coloplast is committed to:

- Base tax decisions on our commercial strategy, and e.g. not have legal entities in countries without commercial activities
- Report the fair income in the countries where the value is created in accordance with internationally accepted transfer pricing standards
- Pay the legally due taxes in any country in compliance with applicable tax laws and legislation
- Seek open and transparent relationships with the tax authorities
- Provide guidance on the expected effective tax rate in our Annual Report

The responsibility for the tax management ultimately rests at the Group CFO. The CFO is responsible for allocation of the right resources to comply with the tax policy approved by the Audit Committee.

August 2017

Anders Lonning-Skovgaard

Executive Vice President and CFO

www.coloplast.com